



## **YouthBuild Oshkosh Program** **Participant Description**

**Position Title:** YouthBuild Oshkosh Crew Member

**Office Location:** ADVOCAP Oshkosh  
2929 Harrison St. Oshkosh, WI 54901

### **Qualifications:**

- A desire to wanting to change one's life for the better and work towards a more promising future.
- An interest in furthering one's education and obtaining a GED/HSED or construction skills training as well as improving one's reading and math skills.
- An interest in learning about the construction trades and how to build a home is a plus but not necessary.
- An eagerness to improve on one's leadership skills while leading and working with other crew members as a team.
- A willingness to build a positive work history with the possibility of earning a good reference for future employment applications and creating and building one's resume.
- An intent to work with and communicate with the YouthBuild case manager and YouthBuild site supervisor in an open and honest manner.

**Position Summary:** The primary responsibilities of participating in the program include;

- Earning one's GED/HSED and or improving ones reading and math skills.
- Acquiring vital life and employment skills
- Provide service to ones community through volunteering.
- Gain full time employment, join a military service, or enroll in further education, training, or certification by the completion of participation in the program.
- Participants spend most of their time on the construction site building an affordable new home from start to finish that is later sold to a low to moderate income household and then a good portion of their time in classes and trainings followed by community service.

### **Scope of Responsibilities:**

- Work the required and scheduled 30 hours each week unless excused by case manager or site supervisor.
- Maintain accurate time sheets and sign and date them accordingly.
- Serve on the construction crew as a reliable team player and participate in all technical construction phases including, but not limited to: rough framing, trusses, shingling, insulating (SIPS), installing drywall, doors and windows, siding, soffit/fascia, interior painting, wood staining and varnishing, interior trim, and landscaping. Observe and learn from the work on site that may need to be contracted out including but not limited to electrical work, plumbing, tiling, and concrete.
- Must actively participate in all safety training including First Aid, CPR, and OSHA and pass exams when applicable. Must follow OSHA safety regulations and use personal protective equipment as provided by case manager or site supervisor.
- Attend and appropriately participate in all classes and trainings. Classes and trainings include but are

not limited to: GED/HSED prep and classes, budgeting, nutrition, First Aid, CPR and AED, OSHA, Disaster Preparedness, and Rent Smart.

- Pass all required core competency courses and exams to acquire needed life skills.
- Successfully complete all behavior and lifestyle requirements of the program and actively build and work toward completing ones individualized plan and personal goals.
- Complete all volunteer and community service work.
- Actively participate in all evaluations and work towards improving in areas that may need improvement.
- Conduct oneself in a manner described in the ADVOCAP Employee Guidebook, YouthBuild Oshkosh Participant Handbook, and AmeriCorps Member Handbook.

**Supervision Received:** Participants are under the direct supervision of the Case manager, Site Supervisor, and sometimes the Program Director.

**Supervision Exercised:** Each participant is required to act as crew leader for all other crew members at least one week during the program leading by example and direction of others on the work site and in classes and trainings.

**Physical Demands:**

- Be able to tolerate heights and climb up and down ladders.
- Lift up to 80 lbs.
- Lift supporting walls with others up to 100 lbs.
- Stand and be on one's feet for long periods of time.
- Bend, kneel, squat, or sit often.
- Reach overhead repetitively.
- Walk on uneven ground, often while carrying supplies that may range from 1 to 80 lbs.
- Repetitive hand use including, but not limited to: gripping, pinching, pushing, pulling, fine manipulation, and forceful gripping or twisting.
- Ability to see, talk, hear, and use visual and auditory senses to participate and for safety on the construction site.

**For any further information or to apply for the program please stop in the ADVOCAP Oshkosh office, call Natalie Ness the YouthBuild Oshkosh Case Manager office: (920)-426-0150 or cell: (920)-420-0728, or email natalien@advocap.org**