



Fresh Start Program Participant Crew Member

Position Title: Fresh Start Crew Member

Office Location: Fond du Lac

Qualifications:

A desire to change the course of one's life.

Currently seeking Age Range: 17-24

Position Summary:

The primary responsibility is to earn an HSED or GED, acquire life and job skills, provide service to the community, and to gain full time employment, military service or enroll in further education or training. Participants spend 80% of their time on site, building new affordable housing, and up to 20% of their time in classes and trainings.

Scope of Responsibilities:

- Work the required scheduled hours per week unless excused by the program staff.
- Serve on a crew and participate in technical construction phases including, but not limited to: rough framing, trusses, shingling, insulating, installing drywall, doors and windows, siding, soffit/fascia, painting, staining/varnishing, interior trim, and landscaping.
- Must actively participate in all safety trainings and pass exams when applicable. Must follow OSHA safety regulations and use personal protective equipment as assigned by supervisor.
- Attend and appropriately participate in all classes and trainings. Classes and trainings include, but are not limited to: GED prep, budgeting, cooking/nutrition, OSHA, CPR/AED, First Aid, Disaster Preparedness, and Rent Smart.
- Pass all required core competency courses and exams to acquire needed life skills.
- Successfully complete all behavior and lifestyle requirements of the program and actively work toward completing personal goals.
- Complete all volunteer and community service work
- Participate in evaluations.

Supervision Received:

Under the direct supervision of the Case Manager and the Site Supervisor

Supervision Exercised:

None

Physical Demands:

- Climb up and down ladders
- Lift up to 80 lbs
- Lift walls with others up to 100lbs
- Stand for long periods of time
- Bend, kneel, squat or sit often
- Reach overhead repetitively
- Walk on uneven ground, often while carrying supplies that may range from 1 to 80 pounds
- Repetitive hand use including, but not limited to: gripping, pinching, push/pull, fine manipulation, and forceful grip/twist
- Ability to see, talk, and hear—must use visual and auditory senses to anticipate or detect safety

For further information or to apply please contact Stephanie Kaiser at (920) 922-7760 or via e-mail at stephk@advocap.org.