



Employment Opportunity Executive Director of ADVOCAP, Inc.

ADVOCAP'S Board of Directors is conducting a search for the corporation's top Executive position. ADVOCAP is a Community Action Agency and the premier anti-poverty organization in Fond du Lac, Winnebago and Green Lake Counties of Wisconsin. Founded in 1966, the Agency's mission is "to create opportunities for people and communities to reduce poverty and increase self-sufficiency," with an annual budget exceeding \$12,000,000 and a staff of 175+.

The Executive Director has broad responsibilities and authority including: maintaining sound financial procedures and program records for reporting to insure accountability to investors and the community; advocacy and community engagement in addressing poverty; insuring a mission and corporate values driven staff that have the tools to achieve desired outcomes and serve participants well; an informed and policy focused board which establishes plans and strategic direction for the Agency; programs and an array of services which are mission compatible and address the needs of those living in or are vulnerable to poverty and provide opportunities for self sufficiency.

Engage with a participatory management team which works together to assist low income families seize the many opportunities the Agency provides to overcome barriers to and paths to self sufficiency. Current services include: crisis and homeless assistance, meals for seniors and food for area pantries, participant driven coaching for self sufficiency, child development through Head Start, volunteer engagement, employment and training, car purchase assistance, home weatherization, housing development and rehabilitation, business development and technical assistance, no or low interest loans for home owners and entrepreneurs, and more.

Successful applicants will have a thorough knowledge of poverty and its impact on individuals, families, and the community; experience working with a voluntary board; public and organizational leadership and management capabilities; demonstrated grants development from local, state or national sources; and ability to communicate effectively and respectfully with people from all sectors of the community.

The position requires a minimum of ten years of experience at a responsible decision-making role in a sizable, human services organization and relevant education or training background for the responsibilities indicated.

Qualified applicants should send resume and salary expectations to Diane Haase at Human Resources Consulting at haase@hrconsultingpartners.net. This position is not bound by a contract.