To create opportunities for people and communities to reduce poverty and increase self-sufficiency.

ANNUAL REPORT 2016

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Our Mission:

To create opportunities for people and communities to reduce poverty and increase self-sufficiency.

Dear Friends,

ADVOCAP is pleased to present its 2016 Annual Report to the Community. ADVOCAP works to “Create Opportunities for People and Communities to Reduce Poverty and Increase Self-Sufficiency.” In the pages that follow we provide a brief summary of the opportunities that we provided for individuals in our three county area. The year 2016 was characterized by increased need, and some increased services along with some increased investment in our communities with community partners.

During 2016, ADVOCAP completed its triannual needs assessment. The result confirmed our focus on Housing, Food and Nutrition and Employment as the top three needs for low income people in our community. In addition, ADVOCAP was able to respond quickly to a community need for increased home delivered meals.

ADVOCAP’s partnerships in creating affordable housing in 2016, included the completion of the Newbury Place Apartments in Ripon, beginning of construction on Berlin Historic School Apartments, and receiving a tax credit award for Parish School Apartments, all in collaboration with the Commonwealth Corporation.

ADVOCAP is a locally controlled, private not for profit corporation that seeks solutions to poverty at the local level in Fond du Lac, Winnebago and Green Lake Counties. We work here with you and partner organizations to achieve results. Our corporate decisions are made by a local board of directors with representatives from local government, local community leaders, and low income people who live here.

We are your Community Action Agency.

We are grateful to our public funders, private donors, volunteers, and collaborative partners for supporting our efforts in providing solutions to poverty. With their help, we will continue to work toward reducing poverty and increasing self-sufficiency in the future.

Sincerely, on behalf of the ADVOCAP Board of Directors and Staff,

Michael Bonertz
Executive Director

Connie Anderson
President, Board of Directors

HOME ENERGY CONSERVATION

By reducing utility costs and providing emergency heating assistance for households that are struggling to afford other necessities, the Weatherization Assistance Program and the Home Energy Plus Furnace Program reduce some of the systemic causes of poverty and permanently increase the self-sufficiency of program participants.

“I am so grateful for all the work this program did! All the workers/staff were very professional. A fantastic program!”

- Carolyn

“I was totally surprised and overwhelmed at what ADVOCAP did for me. I was given explanation to what they did, was treated courteously and felt I could trust them every step of the way”

-Jeff

“I could not be happier with the work done! Thank you so much for all the work accomplished. Incredible job!”

-Rita

HOME ENERGY PLUS FURNACE PROGRAM

The Home Energy Plus Furnace Program is a year round program that provides assistance to low-income households when the primary heating system no longer provides adequate heat, is inoperable, or becomes unsafe. This program reduces cases of homelessness and the demand for transitional housing during these emergency situations.

“A family that will benefit from reduced energy bills for as long as they continue to live in this home.”

We are your Community Action Agency.

Weatherization Assistance Program, created in 1976 following the 1972 oil crisis, enables low-income families to permanently reduce their energy bills by making their homes more energy-efficient. ADVOCAP accomplishes this goal by sealing air leaks, adding insulation to the building, replacing outdated appliances, and many other strategies.

Weatherization lowers monthly household energy bills – by approximately 19% for electricity and 33% for heating fuels – which represents substantial savings for low-income families who spend an average of 14% of their income on energy compared to 3% for middle income families. Fifty percent of low-income families own their home but cannot afford the upfront costs of making these energy efficiency improvements.

Weatherization funding is an investment and not an expenditure, as it results in positive cash flow and long lasting returns. Each $1.00 of public funding our Agency uses for weatherization results in $1.19 in energy savings. The average ADVOCAP Weatherization Program recipient saves $580 on energy bills in the first year following weatherization which represents greater than 35% of their total energy consumption. Over the entire lifespan of our investment into these homes we can expect each household to save at least $10,000 in utility costs. Each year, weatherization saves more than an estimated $2 billion nationwide for low-income households who are often choosing between heat and other necessities.

The benefits from this investment are both immediate and long-lasting: housing made more affordable and more comfortable, the reduction of our national carbon footprint, improving America’s energy security, and the creation of sustainable skilled jobs that can not be outsourced. Weatherization also protects against excess CO2 emissions by mitigating approximately 2.65 metric tons of CO2 per year. In the long term, this reduction in air pollution can lower health care bills for everyone by protecting against asthma triggers and respiratory illnesses. The Weatherization program also benefits small businesses which partner with local weatherization providers to deliver services. Nationally, Weatherization Assistance Programs continue to be a catalyst for innovation in residential energy efficiency and 89% of the materials used in our home retrofits are made in the United States.
AFFORDABLE HOUSING
Having safe, decent and affordable housing provides stability to the lives of people everywhere. It allows children to regularly attend school, adults to stay employed, and provides an opportunity for the entire household to move into self-sufficiency. It is a key element of a healthy, strong & secure community. ADVOCAP is proud to provide multiple housing programs in Fond du Lac, Green Lake and Winnebago Counties.

HOME OWNERSHIP
Home Ownership provides opportunities for people to purchase their own home. There is a required home buyer education program that provides potential home owners instruction about how to be a successful home owner. Information about how to calculate how much they can afford to pay for a house, how to work with financial institutions and real estate agencies, and what to look for in the property itself are all part of the classes. This program may provide down payment assistance to eligible households who are able to obtain a first mortgage with a local lender.

HOME REHABILITATION
Home Rehabilitation funds help homeowners maintain their property, and retain its value. ADVOCAP works directly with the homeowners by performing an inspection, and preparing a scope of work so they know exactly what they are investing in. Although the program is not intended to remodel a home, it may be able to provide assistance with roofs, mechanicals, electrical, windows, and plumbing issues, and bring the house up to health and safety levels. The homeowner chooses from a number of local, reputable, licensed contractors to do the work on their home, and ADVOCAP provides financial assistance in the form of a 0% deferred loan.

AHEAD
The AHEAD program provides financial assistance to households who are at risk of foreclosure. It is intended to assist households who have a setback in their lives where they have been unable to pay their mortgage for a period of time due to a life situation, but are now able to move forward, but just can’t make up the amount past due. ADVOCAP is able to assist in paying mortgages, taxes, insurance and past due utilities. Providing this assistance allows households to move forward with their lives and keeps people in their homes.

PASS
PASS (People Achieving Self Sufficiency) is a unique opportunity for Winnebago residents to work with a coach in assessing their identified barriers to self-sufficiency, and develop an individualized set of goals. Together, the individual and coach will set an action plan to make positive changes in their life, and connect participants with appropriate community resources that may help them make the changes they want to make. ADVOCAP is proud to be part of the hub initiative, and is a designated hub coaching site.

RENTAL PROPERTIES
Rental Properties owned by ADVOCAP are available to low and moderate income persons and families. These agency owned units are specifically to house persons coming out of homeless shelters, persons with disabilities, and large families.

BRIDGES
Sometimes, life happens. Bridges is a financial emergency assistance program that provides direct financial assistance to pay for rent, utilities, car repairs, work related items, gas cards or bus passes. This one-time limited assistance is intended to keep households on track, and avoid crisis, and assist people in identifying additional resources that can help them become more self-sufficient.

HOMELESS SERVICES
Homeless Services works with homeless persons in developing a plan to address their barriers in finding and keeping housing. By providing assistance and connecting them to community resources, households are able to create a positive strategy to maintain stable housing.

FRESH START IN FOND DU LAC & YOUTHBUILD OSHKOSH
Fresh Start in Fond du Lac and Youth Build Oshkosh are similar programs that work with young adults ages 18-24 in improving themselves while they build a house. The participants are provided an opportunity to identify and address their personal barriers, learn employability skills, complete their education and explore their career paths, and improve their community. They learn up-to-date construction skills including Green Building and energy saving features. The finished home is sold to an eligible low/moderate income household.
BUSINESS DEVELOPMENT

Business Development services help low-income individuals become self-sufficient through self-employment. Business Development assists entrepreneurs to start or expand an existing business, buy or sell a business and obtain loans and financing. Assistance is provided to help an entrepreneur create a business plan, financial plan, fiscal management systems and access to business loans. ADVOCAP collaborates with 18 IGNITE economic development partners as well as our educators to provide services to entrepreneurs.

In 2016 the ADVOCAP Micro Loan Programs lent $100,000.00 to entrepreneurs and leveraged over $600,000.00. ADVOCAP receives micro loan funds from the (SBA) Small Business Association and the (USDA) United States Department of Agriculture to lend to start-up businesses as well as businesses that are expanding and creating jobs. These funds have allowed us to approve over 345 Micro Loans to assist entrepreneurs. It is important to promote a healthy economy through the creation of jobs and businesses to benefit our local economy through taxes and job creation.

The Senior Nutrition Program started in Winnebago County in 1974. The program’s purpose is to reduce hunger and food insecurity, promote health and socialization, offer opportunities for volunteering, eliminate isolation, and help seniors remain independent in their homes and communities with dignity. The program provides a daily nutritious meal to seniors 60 and older and some disabled persons under 60. Meals are provided at group meal sites and delivered to home-bound individuals. The home-bound also receive a safety check when the meal is delivered. There are a total of 11 Meal Sites in Winnebago County located in Menasha, Neenah, Omro, Oshkosh, Pickett, and Winneconne. Home delivered meals are delivered throughout the county. In addition, weekend meals are provided to those who need them, especially the home-bound.

FOOD & NUTRITION

Food security ensures the availability, accessibility and proper utilization of food. Food is a basic human need, yet many are undernourished. Poverty increases the risk of food insecurity, hunger and malnutrition.

Hunger occurs when individuals reduce the number of meals they eat because they can’t afford food. When income is at or below the poverty level, individuals and families may need to juggle what little money they have to meet basic needs such as rent, medicine, utilities, and transportation over buying food. Good nutrition is critical in maintaining an overall physical and mental well-being for all ages. A poor diet is associated with major health risks and illness and could be a threat to an older adult’s independence.

WORK N WHEELS

The Work N Wheels Vehicle Loan Program provides low-income employed people the opportunity to obtain a vehicle or repair a dependable vehicle to commute to and maintain their job. A dependable auto also gives a person the opportunity to apply for a better paying job, further their education, and work extended shifts.

Assistance is provided through three, no-interest, loan programs. The vehicle purchase loan program helps qualified income eligible persons purchase a dependable pre-owned vehicle from area dealerships along with providing case management in areas such as financial wellness and auto maintenance. The Repair Loan Program enables participants to ensure they have a mechanically reliable vehicle for employment-related needs. The Funds for Fines loan program is aimed at helping low-income drivers, drive legally and responsibly by assisting participants to reinstate their driving privileges. Funds for Fines loans are targeted to individuals whose fines are due to traffic and parking citations which have resulted in suspension or revocation of drivers license or vehicle registration.

THE EMERGENCY FOOD ASSISTANCE PROGRAM (TEFAP)

The Emergency Food Assistance Program (TEFAP) is a State administered Federal Program that provides commodity food on a monthly basis. This food is distributed to nine food pantries, five shelters and one feeding site in Fond du Lac, Green Lake, and Winnebago County. The community based outlets then provide the commodities along with privately donated foods to individuals and families, either for household consumption or through congregate feeding sites. This food and the meals are provided at no cost to households in need. Food is received from all food groups. ADVOCAP has assisted with this program since 1982.

COMMUNITY GARDENS

Community Gardens provide opportunities for individuals and families in the Ripon and Oshkosh area to grow their own fresh fruits and vegetables and decrease their overall household expenses. The gardeners become more self-sufficient and empowered by growing their own food. They also develop relationships with other gardeners and feel part of the community.

“Without these meals, I would rarely have a meal.”

“It allows me to stay in my home.”

“It is good to know that I am getting one meal a day that is healthy and well-balanced.”

“Without these meals, I would rarely have a meal.”

“It allows me to stay in my home.”

“It is good to know that I am getting one meal a day that is healthy and well-balanced.”

“This program is a godsend. I don’t know where I would be today if they hadn’t helped me. I am very grateful for this program and the people running the program.” Tina

Living in rural Green Lake County and employed in Ripon, Tina, a single mother, was working three jobs to support her four sons when her 1994 Dodge Dakota with 222,000 miles quit running. Without reliable transportation she would have no way to continue working.

Seniors enjoying a hot nutritious meal while socializing with friends.

“It offers meals that are healthy and it offers friendship and socialization with others.”

ADVOCAP has assisted with this program since 1982.
EMPLOYMENT & TRAINING

Securing full-time employment with a living wage is key to helping individuals and families become self-sufficient.

ADVOCAP’s Employment and Training Department helps improve access to training and employment opportunities to help individuals:

* Explore Career Options
* Enroll in training and educational programs
* Market themselves to targeted employers or industries
* Overcome employment barriers
* Receive additional supports (including work experience or on-the-job training), if eligible.

ONE-STOP JOB CENTER RESOURCE ROOMS

ADVOCAP employees staff the American Job Center Resource Rooms in Fond du Lac and Berlin to provide assistance in the use of comprehensive career development resources available to the general public. Computer workstations with direct links to the Job Center of Wisconsin website, provide a wealth of information for job seekers (including self-paced workshops, tutorials, and other on-line resources) to assist in career development. Job Center staff regularly connect with area employers and display current employment opportunities, promote on-site interviews, recruitment, and job fairs. In addition, Job Center staff refers potentially eligible individuals to collaborating partner agencies who offer additional services for veterans, individuals with disabilities, dislocated workers, etc.

Participant comment:

“The people at the Job Center were just phenomenal! Their patience and positive attitude were reassuring when things looked bleak. The seminars, tutorials, job search counseling, and [on-site] job fairs were helpful in [landing] my new job as sales manager at [a worldwide petrochemical pipeline integrity firm].” - D.B.

OUT OF SCHOOL YOUTH PROGRAM

This Youth Program assists low-income youth ages 17-24 to further their education, gain work experience, develop pre-employment skills, and obtain employment.

ADULT BASIC EDUCATION

Adult Basic Education provides individualized basic skills instruction in language arts, mathematics, science and social studies and prepares students to attain a General Educational Development (GED) certificate. Additional coursework in health, civic literacy, employability skills, and career awareness is available for those seeking a High School Equivalency Diploma (HSED). All classes are taught using a ‘non-traditional’, user-friendly approach.

REFUGEE ROAD TO WORK PROGRAM

Refugee Road to Work (RTW) Program, a three-year collaborative effort with the Winnebago County Literacy Council (WCLC), concluded in June of 2016. This program assisted Winnebago County refugees with developing skills in English as a Second Language (ESL); engage them in citizenship activities; and offered basic computer classes and pre-employment assistance leading to unsubsidized employment and integration into area communities. The WCLC is sustaining this program independently under a new funding source. ADVOCAP continues to provide supports to area refugees with employment and training services through the Job Center and other programs described above.

JOB PLACEMENT SERVICES FOR DISABLED, HOMELESS AND YOUTH - AGES 17-24

Job Placement works with program case managers and area employers to develop the support systems necessary for participants to obtain and maintain employment.

SKILLS ENHANCEMENT PROGRAM

Skills Enhancement Program (SEP) helps low-wage workers obtain better paying jobs that offer access to employer health care by providing short-term, demand-driven, job-focused training. SEP reduces barriers to worker education by helping to pay tuition & fees, books, transportation and child care costs related to attending classes and by providing case management, referral and other support services.

ADULT & DISLOCATED WORKER PROGRAM

Adult & Dislocated Worker Program assists low-income adults and dislocated workers to obtain additional training and/or employment. Case Managers help develop individualized employment plans including resume creation/reviews, interviewing skills, and use of area Job Center resources to build/develop competitive job skills to re-enter the workforce.

Entry-Level Manufacturing Training

Youth Program participant in a Work Experience Setting
QUALITY EDUCATION is provided and School Readiness is promoted by highly qualified and nurturing staff to low-income children in positive learning environments. We also collaborate with four area school districts 4-year-old Kindergarten (4K) programs to join our Head Start services. Children receive comprehensive developmental assessments three times per year which enables our professionals to accurately measure the progress each individual child has achieved. Children consistently show significant progress in all areas of development including Social and Emotional, Large and Small Motor, Health, Cognitive, Language, Literacy, and General Knowledge/Mathematics each year while attending the program. It is wonderful to see them grow!

Our program provides individualized Family Development Services as each family has a Family Development Specialist. Their role on the team is to support families to act as an advocate for their child, help families set goals, assist in identifying the steps to achieve family goals with each family, and get them started towards achieving their goals and dreams. Our program builds relationships with the family that encourages positive relationships with each other and within the community.

Partnerships and relationships with parents are essential and our goal is to assist parents in developing and using individual strengths to accomplish personal and family goals. Head Start encourages the role of parents as their child’s first and most important teachers.

Nutrition Services include nutrition and cooking activities in the classroom, provide nutrition assessment, counseling, and information to staff and families. During the day, each child will be offered breakfast, lunch and an afternoon snack. Head Start participates in the Child and Adult Care Food Program (CACFP), a federal program that provides healthy meals and snacks. We have talented and friendly cooks that make them taste great and fun family activities that teach families how to make healthy foods taste great at home! We serve meals “family style” by passing dishes around the table and letting the children serve themselves. We encourage many areas of development during meal time too!

We coordinate Health Services because good health is an important part of each child’s development. Head Start has a comprehensive health services program that emphasizes preventative health and safety, well child care, and assistance. Also, each child has their vision and hearing screened and has the opportunity to receive dental varnishes through the generous Save-a-Smile Program.

We are responsible for providing Disability Services to eligible children who need them. We closely follow children who have an Individualized Plan (IFSP or IEP) written, make referrals based on our assessments, and give support to parents with concerns as well as receive support for themselves. We integrate children with special needs into our daily programming, collaborate with service providers, and support our staff in being knowledgeable about working with children that have disabilities and/or differences.

We also collaborate with area professionals to provide Mental Health Services in our nurturing and supportive environment. We aim to help each child be successful and promote positive self-esteem. Parents have the opportunity to learn more about specific goals to help the children and family strengthen areas they agree upon. Head Start eagerly joins the team! We also want and will do what it takes to carry over goals and strategies to provide support. Families are also welcome to meet individually with a mental health consultant to discuss personal concerns.

We also collaborate with area professionals to provide Mental Health Services in our nurturing and supportive environment. We aim to help each child be successful and promote positive self-esteem. Parents have the opportunity to learn more about specific goals to help the children and family strengthen areas they agree upon. Head Start eagerly joins the team! We also want and will do what it takes to carry over goals and strategies to provide support. Families are also welcome to meet individually with a mental health consultant to discuss personal concerns.

HEAD START

A family-focused comprehensive child development program that provides a variety of learning experiences to children from low-income families and children with disabilities. The primary goal of Head Start is to prepare three to five-year-old children to be successful in elementary school to promote healthy development and school success. The primary goal of Head Start is to prepare three to five-year-old children to be successful in elementary school to promote healthy development and school success.

CENTER LOCATIONS:

ADVOCAP Building
19 W. First St.
Fond du Lac, WI

First Presbyterian Church
1225 Fourth St.
Fond du Lac, WI

North Fond du Lac, WI

Early Learning Center
923 Minnesota Ave.
North Fond du Lac, WI

Prairie View Center
W911 State Hwy. 44
Markesan, WI

Clay Lamberton School
259 E. Marquette St.
Berlin, WI

Comprehensive Services:
- Quality Education
- School Readiness
- Family Development
- Nutrition Services
- Health Services
- Mental Health Services
- Disability Services
- Transportation
- School Collaborations
- Socialization Experiences

We are responsible for providing Disability Services to eligible children who need them. We closely follow children who have an Individualized Plan (IFSP or IEP) written, make referrals based on our assessments, and give support to parents with concerns as well as receive support for themselves. We integrate children with special needs into our daily programming, collaborate with service providers, and support our staff in being knowledgeable about working with children that have disabilities and/or differences.

ADVOCAP Head Start is supplemented by School District Collaborations as it serves 13 school districts and directly collaborates 4-year-old Kindergarten (4K) programming with 4 districts (Fond du Lac, North Fond du Lac, Berlin, and Ripon). We also have itinerant district services provided at our centers.

ADVOCAP Head Start offers Socialization Experiences which are fun opportunities for children AND families to socialize with others, solve problems, strengthen overall development and knowledge, and participate in a variety of activities that helps them become capable, self-confident participants and leaders.

It is customary for ADVOCAP Head Start to link children and families to other ADVOCAP programs when it is needed and appropriate.

“The Teacher and Family Development were really caring and made sure my son was meeting his goals.”
**ADVOCAP VOLUNTEERS SUPPORT AREA STUDENTS**

There is a need in our service area for public school students to receive tutoring services within a school setting due to the increasing number of students who are considered at risk because of poverty.

To assist students in need, RSVP & Foster Grandparent volunteers serve as tutors in Fond du Lac, Winnebago, and Green Lake Counties. Volunteer tutors provide individualized attention, unhurried help, consistent support and the opportunity for inter-generational connection. Activities of a tutor could include: reading, playing games, acting as a role model, listening and talking, or assisting a child with meals or snack. From kindergarten through high school, our tutor volunteers fill a very important role in the schools.

**ADVOCAP VOLUNTEERS SUPPORT OLDER ADULTS**

As people age, they face many significant life changes. They often experience health problems, financial problems, loneliness & isolation, reduced sense of purpose and the death of friends and family. Independence gives seniors a sense of control and comfort in a life filled with uncontrollable changes. ADVOCAP Senior Friends and Transportation Programs, supported by RSVP, helps seniors maintain their independence.

Volunteers provide companionship visits to local seniors. ADVOCAP Senior Friends program is designed to provide one to one supportive services to individuals over age 65 on a weekly basis. This includes emotional support, companionship and community awareness in an effort to achieve and maintain their highest quality of life and level of independent living. Activities vary and are determined by the volunteer and participant. This is not a care giving role, but an opportunity for companionship and socialization. People who are currently volunteering with Senior Friends find the experience as beneficial to them as it is to the participants they visit. Volunteers provide rides to seniors. Elderly individuals in Winnebago County participated in a transportation assessment and identified the barriers that stop them from using current transportation options. Long wait times, transit stops not located at desired location, programs that limit the number of trips that can be taken each month, and limited number of providers were the top barriers identified. (2014 -2018 Winnebago County Human Services Public Transportation Plan; Dec 2013) Transportation volunteer drivers provide rides to any adult over age 65 who qualifies through the Winnebago Co Aging and Disability Resource Center. Our drivers take participants to places like the grocery store and the pharmacy. They also take older adults out to eat or to the movies. Our goal is to increase the quality of life of the older adults in our community.

Volunteers help families meet their housing needs. The high percentage of people paying more than 30% of their income on housing costs in our service area demonstrates a need for simple, decent and affordable housing. Lack of affordable housing can prevent families from meeting other basic needs including health and nutrition. RSVP volunteers serve at local Habitat for Humanity projects, building homes for low-income families and supporting local Re-Stores.

Volunteers help bring families together. After entering the foster care system, 10 year old “Jada’s” world turned upside down. She struggled to understand that although all of her basic needs were now being met in a safe, secure environment, her need to be with her mom was missing. Creating a bridge between the child and birth parent is vital. Winnebago County staff, children in foster care and their families depend on ADVOCAP Transportation volunteer drivers to provide rides to and from parental visitations and counseling sessions.

Volunteers help families to increase food security. Poverty puts households at a higher risk for not being able to meet their nutritional needs than those who do not live in poverty. Hunger may cause difficulties in both children and adults with physical and mental health as well as problems with behavior and social activities.

RSVP volunteers assist area food pantries & their participants by distributing and transporting food, locating pantry items and serving meals.

Volunteers help bring families together. After entering the foster care system, 10 year old “Jada’s” world turned upside down. She struggled to understand that although all of her basic needs were now being met in a safe, secure environment, her need to be with her mom was missing. Creating a bridge between the child and birth parent is vital. Winnebago County staff, children in foster care and their families depend on ADVOCAP Transportation volunteer drivers to provide rides to and from parental visitations and counseling sessions.

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## STATEMENT OF FINANCIAL POSITION
**December 31, 2016**

### ASSETS

<table>
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<tr>
<th>Description</th>
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<td>Cash</td>
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### LIABILITIES AND NET ASSETS

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<td><strong>Total Liabilities</strong></td>
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<tr>
<td>BD = Business Development Programs</td>
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<td>HS = Headstart Program</td>
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<td>ET = Employment &amp; Training Programs</td>
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<td>HS + Headstart Program</td>
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<td>ET + Employment &amp; Training Programs</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>$10,252,186</strong></td>
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<td>* Does not include loan activity.</td>
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### STATEMENT OF ACTIVITIES
**YEAR ENDED DECEMBER 31, 2016**

### REVENUE

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<td>Investment return</td>
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<td><strong>TOTAL REVENUE</strong></td>
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### EXPENSES

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<td><strong>NET ASSETS AT BEGINNING OF YEAR</strong></td>
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<td><strong>NET ASSETS AT END OF YEAR</strong></td>
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In 2016, ADVOCAP Created Opportunities for People & Communities

### SAFE, DECENT, & AFFORDABLE HOUSING:
- 627 households obtained or maintained safe and affordable housing
- 198 units weatherized
- 12 families became homeowners

### IMPROVED EMPLOYMENT:
- 448 individuals obtained employment
- 263 secured employment with benefits
- 2,090 new customers assisted with employment support through job centers

### BASIC EDUCATION AND TRAINING:
- 145 adults received GED/HSED education assistance
- 106 received tuition assistance for post secondary education
- 86 completed occupational skills training

### CHILD DEVELOPMENT:
- 440 three and four year old children received Head Start services
- 57% average growth in key proficiencies by Head Start graduates

### FAMILY DEVELOPMENT:
- 515 households received coaching, and made progress toward self-sufficiency
- 76 young parents improved parenting skills

### TRANSPORTATION:
- 46 individuals purchased or repaired a vehicle to maintain employment
- 146,801 rides were provided to adults and children
- 105 individuals received bus passes

### FOOD AND NUTRITION:
- 112,320 meals were provided to 1,107 older adults
- 3,508,616 pounds of food were provided to families through 9 food pantries
- 87 families planted and harvested food from community gardens

### EMERGENCY NEEDS:
- 418 received rent assistance payments to prevent eviction or obtained housing
- 160 households received emergency replacement furnaces or furnace repairs
- 69 households received emergency fuel or utility assistance to prevent disconnection

### COMMUNITY:
- Collaborations and Partnerships: Involved with over 100 other organizations

### BUSINESS STARTS AND EXPANSION:
- 34 low income entrepreneurs started or expanded their businesses
- 34 jobs were created
- 45 business loans were provided

### HOUSING LOANS:
- 9 loans were provided to rehabilitate homes in need of repair
- 12 loans were made for down-payment and closing costs for new home buyers

### SUSTAINED HOUSING:
- 97 units of ADVOCAP-owned housing was sustained in our communities

### NEW HOUSING DEVELOPED:
- 2 Fresh Start Program houses were built and sold to low income families
- 42 Affordable Housing Units at Newbury Place completed with Commonwealth

### VOLUNTEERS & SUPPORT FOR NON-PROFITS:
- 779 individuals volunteered
- 84,629 hours of service to communities
- 53 non profit organizations assisted by ADVOCAP volunteers

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*According to the US Census Bureau’s 2011-2015 American Community Survey, 30,514 individuals live at or below 100% of poverty in ADVOCAP’s three county area.*
Investors & Donors for 2016

Berlin Area School District
Berlin Senior Village
Tony Beregszazi
Michael Bonertz
Century Tel, Inc.
CESA 6
Charity Club, Inc.
City of Appleton
City of Fond du Lac
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Clarity Care
Community Foundation – Fox Valley
Covenant United Methodist Church
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FEMA
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Fond du Lac Area Church Women United
Fond du Lac Area Foundation
Fond du Lac County
Fond du Lac Cty Dept. of Community Programs
Fond du Lac County Dept. of Social Services
Fond du Lac County Housing Authority
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Forward Services Corporation
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Wisconsin Dept. of Vocational Rehabilitation
Wisconsin Dept. of Workforce Development
Wisconsin Division of Energy
Wisconsin Head Start Association
Wisconsin Energy Conservation Corporation
WI North – Upper Michigan Optimist Int'l

Employee Donations to ADVOCAP’s Diane Mayer Fund

Bridget Bestor
Michael Bonertz
Susan Buechel
Ty Collins
Maurice Craine
Samuel Crawford
Melissa Dalle Nogare
Jennifer Dehn
Kathy Doyle
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INVESTING IN OPPORTUNITY

EXECUTIVE MANAGEMENT

Executive Director
Michael Bonertz

Deputy Director
Tony Beregszazi

Finance Director
Tanya Marcoe

How We Provide Services

ADVOCAP services are provided to qualified persons on the basis of expressed and assessed needs and within the limits of grant guidelines. We are committed to providing equal opportunity in all programs, services and activities to persons with limited English proficiency (LEP). Services include providing written translation and oral interpretations, free of cost, to LEP persons to ensure meaningful, accurate, and equal access to programs, benefits, and activities. We make reasonable accommodations for persons with disabilities. No qualified persons shall be excluded from participation in our programs or be denied the benefits of, or otherwise be subject to discrimination in any manner on the basis of age, race, creed, religion, color, sex, physical condition, handicap or disability, developmental disability, association with a person with a disability, sexual orientation, national origin, ancestry, political affiliation, marital, parental or familial status, pregnancy, arrest record, citizenship status, veteran status or any other characteristic protected by law. ADVOCAP is an equal opportunity employer functioning under an Affirmative Action Plan. We make a concerted effort to conduct business with small companies, women and minority-owned businesses, and companies compliant with civil rights law. (Ref. 29CFR Part 471, Appendix A to Subpart A). We have a grievance procedure. If you have concerns or a complaint, please contact ADVOCAP’s Executive Director or Deputy Director.